

ST. TIKHON MISSION – STRATEGIC PLANNING
GOALS & OBJECTIVES REFERENCE SHEET (09.24.2017)

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I. SPIRITUAL GROWH	II. OUTREACH / COMMUNITY SERVICE	III. BUILDING & GROUNDS	IV. EDUCATION	V. FELLOWSHIP / SOCIAL	VI. PARISH ADMINISTRATION
<u>1.1 Monthly Sermon Topics</u> To offer sermons once a month on one of these subjects: prayer, fasting, almsgiving, reading the Scriptures, Confession and Communion	<u>2.1 FMSC Participation</u> To continue and expand our parish's annual participation in Feed My Starving Children (FMSC) mobile pack	<u>3.1 Timeline in Window</u> To post a timeline of Church history in the Narthex window	<u>4.1 Church School</u> To finalize development of the initial Church School program for all children (pre-teens), and implement it	<u>5.1 Agape Picnic</u> To annually conduct an Agape picnic event	<u>6.1 Website</u> To activate, maintain and enhance the new website
<u>1.2 Monthly Community Prayer</u> To announce/publish a specific prayer for the community once a month for individuals to add to their personal prayers	<u>2.2 Open House</u> To host an Open House in 2016 for our neighbors	<u>3.2 Storage</u> To add shelving in closet and/or use of the trailer for storage needs	<u>4.2 Bookstore Development</u> To enhance the bookstore holdings with materials that support current study focus and foster spiritual growth	<u>5.2 Summer Picnic</u> To annually conduct a summer parish picnic	<u>6.2 Newsletter</u> To establish a newsletter (quarterly)
<u>1.3 Almsgiving Collection</u> To conduct special almsgiving collections once a quarter	<u>2.3 Elder/Hospice</u> To establish and implement an elder/hospice visitation program	<u>3.3 Library</u> To establish a place for library	<u>4.3 Education Mediums</u> To obtain and utilize other mediums to deliver education	<u>5.3 Pool Party</u> To annually conduct a pool party	<u>6.3 Weekly Bulletin</u> To continue and enhance the weekly bulletin <ul style="list-style-type: none"> • website, Facebook
<u>1.4 Calendars</u> To continue providing daily lectionary and wall calendar, plus enhanced use of the website	<u>2.4 Community Events</u> To compile a schedule of community events that we can participate in (e.g. subscribe to The Parker Chronicle as one resource for this information)	<u>3.4 Outside Entryway</u> To decorate the existing outside entryway (planters, etc.)	<u>4.4 All-Day Workshop</u> To conduct an all-day workshop - at least once during Lent	<u>5.4 Movie Night</u> To annually conduct a movie night (family films) with discussion	<u>6.4 Calendar Maintenance</u> To maintain the monthly calendar and the annual calendar and share with parish community in a timely manner
<u>1.5 Languages</u> To incorporate languages from our parish family into the services	<u>2.5 Publicity</u> To regularly seek free publicity and create list of media contacts	<u>3.5 Outdoor Signage</u> To research building and street signage options	<u>4.5 Monthly Adult Ed</u> To establish an adult education series that will meet at least once a month on these topics: prayer, fasting, almsgiving, reading the Scriptures, Confession and Communion	<u>5.5 Welcome Program</u> To organize a welcome program <ul style="list-style-type: none"> • guest bread, greeters, flyers 	<u>6.5 Parish Directory</u> To maintain and update church directory as needed
<u>1.6 Altar Server Rotation</u> To formalize and implement an altar server rotation	<u>2.6 Community Service</u> To explore food kitchen/group community options once per quarter	<u>3.6 Children's Play Area</u> To establish a children's play area (e.g. ask landlord to speak with other landlord for use of children's playground)	<u>4.6 Library</u> To establish a library	<u>5.6 Sunday Fellowship</u> To continue and to enhance Sunday fellowship following the Divine Liturgy	<u>6.6 Diptychs</u> To maintain Diptychs (prayer lists)

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<u>1.7 Youth Ministries</u> To develop ministry(ies) for youth that will increase their participation in liturgical life	<u>2.7 International Service</u> To participate in a service project that has an international focus once a year	<u>3.7 Iconography/Interior</u> To expand Church iconography/Church beautification in the current space	<u>4.7 Parish Retreats</u> To explore parish retreats, either at the Church or off-site	<u>5.7 Feast Day</u> To continue and to enhance the St. Tikhon Feast Day celebration <ul style="list-style-type: none"> • expand participation here and with other Orthodox communities 	<u>6.7 Catechist Welcome Kit</u> To establish a welcome kit <ul style="list-style-type: none"> • Catechist focus - may include icon, confession booklet, study Bible, etc.
<u>1.8 Daily Scripture</u> To increase parishioner daily reading of scripture	<u>2.8 Youth Service</u> To establish and activate an outreach program for our youth/children to be involved in at least twice per year	<u>3.8 Facility Expansion Plan</u> To develop a plan for facility expansion as the community grows for these areas: fellowship/big room; education; media/TV area; kitchen; administration (bookstore, choir/music, counseling, office); parking	<u>4.8 Study Group</u> To establish an Orthodox study group (can include study topics from the Bible, the Gospels, and teachings of the Holy Fathers); also see 4.5 - adult education series	<u>5.8 Pan-Orthodox Information</u> To expand participation and communication regarding Pan-Orthodox events <ul style="list-style-type: none"> • feast days, festivals, etc 	<u>6.8 Budget Communication</u> To educate and provide a fuller understanding of budget - both income and expenses
<u>1.9 Youth Choir</u> To increase youth participation in choir. (Initially - limited in scope / Priest's communion; Future - youth choir)	<u>2.9 Neighbor Gifts</u> To provide an annual gift (such as bread) to our neighbors	<u>3.9 Bell Stand</u> To obtain and utilize a portable bell stand that will enhance worship services (also see 1.7 - youth ministries)	<u>4.9 Youth Education</u> To develop and implement a comprehensive education program for all youth, including teens and young adults	<u>5.9 Pan-Orthodox Participation</u> To foster general parish-wide participation in pan-Orthodox activities	<u>6.9 PSP Requirements</u> To fully comply with the Church's Policy, Standard and Procedures particularly regarding sexual misconduct
<u>1.10 Monastery Pilgrimage</u> To plan and conduct at least one monastery pilgrimage per year	<u>2.10 Icon Exhibit</u> To organize and host an Icon Exhibit	<u>3.10 Future Church Visual Aid</u> To develop visual aid for future Church building as a visionary tool	<u>4.10 Pan-Orthodox Events</u> To participate in Pan-Orthodox events - see Goal #5 (5.8 through 5.11)	<u>5.10 Pan-Orthodox: Young Adults</u> To foster young adult participation in pan-Orthodox activities	<u>6.10 Cleaning</u> To formalize a cleaning plan <ul style="list-style-type: none"> • what needs to be done • schedule for work
<u>1.11 Moleben</u> To hold a service, once a month, to pray for the growth of the mission (Moleben)	<u>2.11 Holiday Caroling</u> To go caroling during the holiday season	<u>3.11 Purchase Property</u> To purchase property		<u>5.11 Pan-Orthodox: Youth</u> To foster youth participation in pan-Orthodox activities	<u>6.11 Facility Maintenance</u> To perform facility maintenance as needed
<u>1.12 Lenten Recipes</u> To create a forum of lenten recipes (published and/or on website) to encourage greater participation in fasting times	<u>2.12 College Event</u> To participate in a college event or program (such as finding an opportunity for our Priest to be a guest lecturer in a college course)			<u>5.12 Youth Retreat</u> To conduct a youth retreat (full-day event) once per year	<u>6.12 Parish Archive</u> To establish and maintain a historical archive of the parish in a variety of media

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<u>1.13 Budget for Almsgiving</u> To investigate when the Church will be ready to practice almsgiving as a tithe from regular budget	<u>2.13 OCF Participation</u> To support or participate in the established Orthodox Christian Fellowship program in the Denver metro area
<u>1.14 Full Time Priest</u> To acquire a local, full-time priest	<u>2.14 Bonfils Event</u> To host a Bonfils blood donation event, coordinated with landlord and neighbors
	<u>2.15 Community Event</u> To participate in one Parker-based event per year
	<u>2.16 Choir Concert</u> To perform a choir concert for the public
	<u>2.17 FMSC - Host</u> To host a Feed My Starving Children (FMSC) mobile pack event

V. FELLOWSHIP / SOCIAL	VI. PARISH ADMINISTRATION
<u>5.13 Outdoor Events</u> To conduct a parish-wide community event once per quarter <ul style="list-style-type: none"> • bike ride, ski trip, mud run, ballgame outing, shooting range, etc. 	<u>6.13 Church Records</u> To continue to formalize and maintain Church records, documents, etc. <ul style="list-style-type: none"> • create a redundant system for backup purposes
	<u>6.14 Square Reader</u> To make greater use of the square reader and explore other options
	<u>6.15 Compliance</u> To remain in compliance with corporate and civil legal regulations